Cheatsheet: Important Details about Working in the US Some employers try to compensate for low wages with employer supported benefits.

Application

Cv & Cover Letter

Leave out information like photo, age, ethnicity, politics, religion or origin.

Work Contract

Written Offer

Don't be surprised if you don't get an official job contract, but just a written offer.

Termination

Little Protection

Employees often have low to none termination protection or period of notice.

Vacation

Limited Sick Time

An employee's yearly vacation time needs to be used for personal and sick days.

Benefits

Employer Supported

Employers usually offer a supported 401k, and health & life insurance plans for their workers.